

Congress of the United States

Washington, DC 20515

September 22, 2026

Leslie C. Davis
President and Chief Executive Officer
University of Pittsburgh Medical Center
U.S. Steel Tower
600 Grant Street
Pittsburgh, PA 15219

Dear Ms. Davis:

We write to urge the University of Pittsburgh Medical Center (UPMC) to bargain in good faith, as required by federal law, with the nurses, nurse practitioners, and midwives at UPMC Magee-Womens Hospital. As you know, workers have a right to organize and advocate for improvements in their wages and working conditions, as well as engage in protected concerted activity under Section 7 of the National Labor Relations Act (NLRA).

We have received troubling reports from our constituents and organizers that nurses are routinely assigned more patients than nationally recognized clinical standards recommend. Nurses have described situations in which a single labor and delivery nurse may be responsible for two or three patients, even though established standards call for a patient in active labor to receive dedicated nursing care.

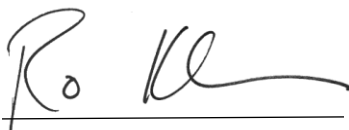
For approximately eight months, nearly 900 health care professionals at UPMC Magee have been negotiating for a contract that reflects the critical role they play in caring for patients and families throughout western Pennsylvania. These workers have raised serious concerns about inadequate staffing, excessive workloads, and conditions that prevent them from consistently providing the level of care their patients deserve. UPMC has a responsibility to listen to these frontline professionals and work constructively to resolve their concerns without unnecessary delays.

Safe staffing and other workplace protections are fundamental to patient safety, retaining experienced nurses, protecting workers from exhaustion and burnout, and ensuring that hospitals remain prepared to respond to emergencies.

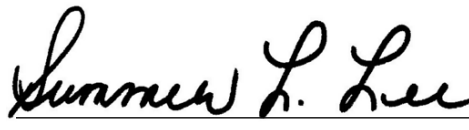
UPMC Magee-Womens Hospital is a vital institution that generations of western Pennsylvanians have relied upon for obstetric, neonatal, reproductive, and specialized health care. We will continue to monitor UPMC Magee-Womens Hospital actions closely and strongly encourage UPMC Magee-Womens Hospital, in accordance with the law, to bargain a fair contract in good faith with these workers.

Thank you for your attention to these issues.

Sincerely,



Ro Khanna
Member of Congress



Summer L. Lee
Member of Congress



Chris Deluzio
Member of Congress