Congress of the United States

Washington, DC 20515

April 23, 2025

The Honorable Linda McMahon Secretary of Education U.S. Department of Education 400 Maryland Avenue, SW Washington, DC 20202 Craig Trainor Acting Assistant Secretary for Civil Rights U.S. Department of Education Office for Civil Rights 400 Maryland Avenue, SW Washington, DC 20202

Dear Secretary McMahon and Acting Assistant Secretary Trainor:

We write in strong opposition to the letter¹ sent by the Department of Education to State Education Agencies on April 3rd. This letter doubles down on the Department's threats to revoke critical federal funding from elementary and secondary schools, including Title I funding, if State and Local Education Agencies do not certify their compliance² with the Department's demand to eliminate programs and activities related to equity, diversity, inclusion, and accessibility. We urge the Department of Education to rescind this letter immediately.

This letter is yet another attempt by this Administration to dismantle educational opportunities for the most marginalized students and divest from public education as a pillar of democracy. It is unthinkable that the Department of Education is dedicating its drastically reduced resources and capacity—as the agency is being dismantled without Congressional approval—to weaponize civil rights enforcement.

The Department of Education's April 3rd letter follows the February 14th Dear Colleague letter³ and March 1st FAQ's⁴ unprecedented misinterpretation of Title VI of the Civil Rights Act of 1964 and the Equal Protection Clause of the U.S. Constitution. On February 27th, members of Congress sent a letter⁵ to the Department of Education urging the Office for Civil Rights to rescind the Dear Colleague Letter. As members of Congress stated, the Department of Education's interpretation of *Students for Fair Admissions v. Harvard*⁶ is inconsistent with legal precedent that held that policies enhancing equity, diversity, inclusion, and accessibility are not inherently discriminatory.^{7,8} The Department cannot rewrite federal statutes or the U.S. Constitution. Members of Congress' February 27th letter also stressed that the Department does not have the authority to revoke federal funding from states, districts, or schools without due process.⁹

Furthermore, there are ongoing lawsuits from the American Federation of Teachers and American Sociological Association¹⁰ as well as the National Education Association¹¹ highlighting additional constitutional infirmities of the Department of Education's guidance in the February 14th Dear Colleague letter.

¹ <u>https://www.ed.gov/about/news/press-release/ed-requires-k-12-school-districts-certify-compliance-title-vi-and-students-v-harvard-condition-of-receiving-federal-financial-assistance</u>

² <u>https://www.ed.gov/media/document/reminder-of-legal-obligations-undertaken-exchange-receiving-federal-financial-assistance-and-request-certification-under-title-vi-and-sffa-v-harvard-april-3</u>

³ <u>https://www.ed.gov/media/document/dear-colleague-letter-sffa-v-harvard-109506.pdf</u>

⁴ <u>https://www.ed.gov/media/document/frequently-asked-questions-about-racial-preferences-and-stereotypes-under-title-vi-of-civil-rights-act-109530.pdf</u>

⁵ <u>https://drive.google.com/file/d/101Xy-PpFyKoUd1HJ5THGleuidOE0LMh3/view</u>

⁶ <u>https://www.supremecourt.gov/opinions/22pdf/20-1199_hgdj.pdf</u>

⁷ https://law.justia.com/cases/federal/appellate-courts/ca1/21-1303/21-1303-2023-12-19.html

⁸ <u>https://law.justia.com/cases/federal/appellate-courts/ca4/22-1280/22-1280-2023-05-23.html</u>

⁹ <u>https://www.ed.gov/sites/ed/files/about/offices/list/ocr/docs/ocrcpm.pdf</u>

¹⁰ https://www.aft.org/press-release/educators-sue-challenge-trump-administrations-efforts-weaponize-civil-rights-laws

¹¹ <u>https://www.nea.org/nea-today/all-news-articles/nea-aclu-lawsuit-challenges-trumps-anti-dei-dear-colleague-letter</u>

Given these concerns, we stand in full support of State and Local Education Agencies that refuse to sign this new certification of compliance.¹² As State Education Agencies like those in Pennsylvania,¹³ Oregon,¹⁴ and New York¹⁵ have explained, states and districts are already required to comply with the law—including Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, and national origin—and have already certified their intention to comply with civil rights laws in their approved Every Student Succeeds Act plans. The guidance with which the Department of Education is requesting states and districts to certify their compliance is inconsistent with civil rights laws and would disproportionately harm children of color, LGBTQ+ children, children with disabilities, immigrant children, and children from low-income backgrounds.¹⁶

We urge the Department of Education to consider the arguments laid out in the February 27th letter from members of Congress; multiple lawsuits from education and civil rights organizations; and responses from State Education Agencies. The Department must rescind the guidance in its February 14th Dear Colleague Letter and March 1st FAQ, as well as the April 3rd letter demanding State and Local Education Agencies to certify compliance with this guidance.

We appreciate your prompt attention to this matter.

Sincerely,

mary L. Lee

Summer L. Lee Member of Congress

Member of Congress

ci <u>Yvette</u> W. Clarke Vvette D. Clarke

Evette D. Clarke Member of Congress

Henry C. "Hank" Johnson, Jr. Member of Congress

Betty McCollum Member of Congress

askeda flail

Rashida Tlaib Member of Congress

he

Dwight Evans Member of Congress

¹² <u>https://www.edweek.org/policy-politics/see-which-states-are-telling-trump-their-schools-dont-use-illegal-dei/2025/04</u>

¹³ <u>https://www.chalkbeat.org/philadelphia/2025/04/09/pennsylvania-not-ordering-schools-to-eiliminate-dei-per-trump-order/</u>

¹⁴ <u>https://www.oregonlive.com/education/2025/04/oregon-says-it-will-refuse-to-comply-with-trumps-dei-order-on-public-schools.html</u>
¹⁵ <u>https://www.chalkbeat.org/newyork/2025/04/04/new-york-state-education-department-wont-certify-trump-administration-anti-dei-policy/</u>

¹⁶ <u>https://www.aclu.org/trump-on-dei-and-anti-discrimination-law</u>

Eleano H. noton

Eleanor Holmes Norton Member of Congress

Cleo Fields Member of Congress

Nikema Williams Member of Congress

hartell In

Shontel M. Brown Member of Congress

esús Z

Jesús G. "Chuy" García Member of Congress

Groten Deline

Andrea Salinas Member of Congress

LaMonica McIver Member of Congress

Jonathan L. Jackson Member of Congress

Nydia M. Velázquez Member of Congress

Pramila Jayapal Member of Congress

kum S. Pussolg

Ayanna Pressley Member of Congress

Delia C. Ramirez Member of Congress

Alexandria Ocasio-Cortez Member of Congress

Mike Quigley Member of Congress

Ilhan Omar Member of Congress

Nanette Diaz Barragán Nanette Diaz Barragán

Nanette Diaz Barragán Member of Congress

Ainde J. Jain

Linda T. Sánchez Member of Congress

Member of Congress

Frederica X J Wilson

Frederica S. Wilson Member of Congress

nen (6.50

Greg Casar Member of Congress

Cohen

Steve Cohen Member of Congress

Mall

Mark DeSaulnier Member of Congress

Adriano Espaillat Member of Congress

Shri Thanedar Member of Congress

Gilbert Ray Cisneros, Jr

Gilbert Ray Cisneros, Jr Member of Congress

y d. Panio

Danny K. Cavis Member of Congress

Jared Huffman Member of Congress

Marc A. Veasey Member of Congress

Hobir Kelly

Robin L. Kelly Member of Congress

Lateefah Simon Member of Congress

Mark

MARK TAKANO Member of Congress

Don's Matsui

Doris Matsui Member of Congress

Teresa Leger Fernandez Member of Congress

Jewold Hadler

Ferrold Nadler Member of Congress

udy Chu

Judy Chu () Member of Congress

Dana Datate

Diana DeGette Member of Congress

John B. Larson Member of Congress

Bernie Water Colema

Bonnie Watson Coleman Member of Congress

alous

Jan Schakowsky Member of Congress

Had Do

Lloyd Doggett Member of Congress

ece.

Becca Balint Member of Congress

Jasmine Crockett Member of Congress